Applying Lean-Agile practices Large, Engineered Systems



Harry Koehnemann

SAFe Consultant and Fellow

harry@scaledagile.com

Agenda

- Overview of Lean-Agile principles
- Apply Lean-Agile principles to engineered systems
 - 1. Align on a common cadence
 - 2. Organize around value
 - 3. Plan at multiple levels
 - 4. Manage change
 - 5. Build the solution incrementally
 - 6. Build quality in



Why was the Wright Flyer an example of Lean Engineering?



SAFe Lean-Agile principles

#1-Take an economic view

#2-Apply systems thinking

#3-Assume variability; preserve options

#4-Build incrementally with fast, integrated learning cycles

#5-Base milestones on objective evaluation of working systems

#6-Visualize and limit WIP, reduce batch sizes, and manage queue lengths

#7-Apply cadence, synchronize with cross-domain planning

8-Unlock the intrinsic motivation of knowledge workers

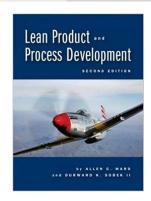
#9-Decentralize decision-making

Assume variability, preserve options

Aggressively evaluate alternatives. Converge specifications and solution set.

—Allen Ward

- You cannot possibly know everything at the start
- Requirements must be flexible to make economic design choices
- Preservation of options improves economic results





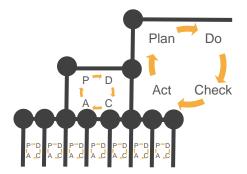
Apply fast, cadence-based learning cycles

Product development is the process of converting uncertainty to knowledge

—Dantar P. Oosterwal

Integration points control product development

- Integration points accelerate learning
- Development can proceed no faster than the slowest learning loop
- Improvement comes through synchronization of design loops and faster learning cycles



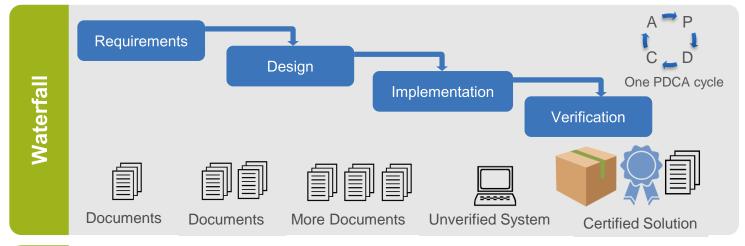


The Lean Machine: How Harley Davidson Drove Top-Line Growth and Profitability with Revolutionary Lean Product Development

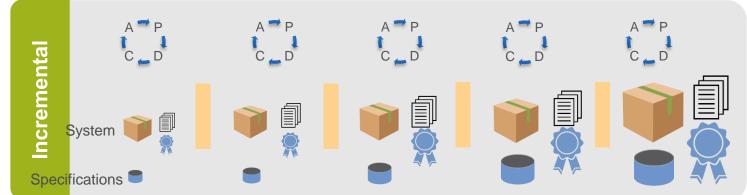
-Dantar P. Oosterwal

1) Align everyone on a common cadence

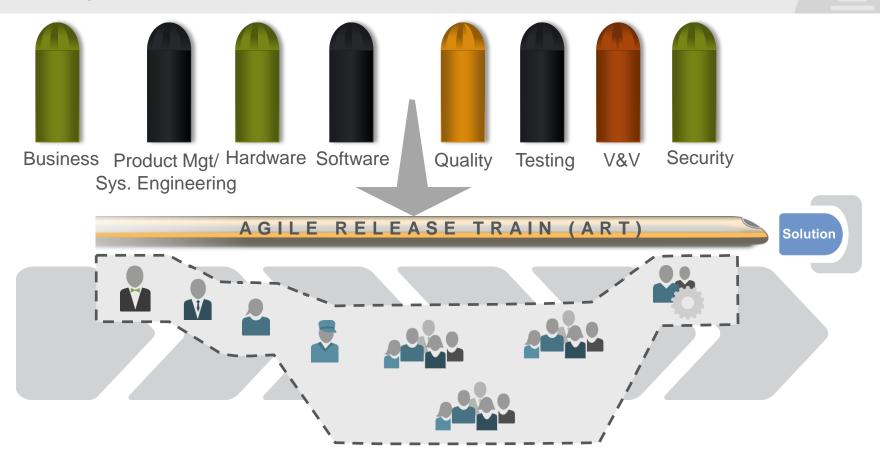
Driven by early decisions and fixed schedule



Driven by learning and feedback

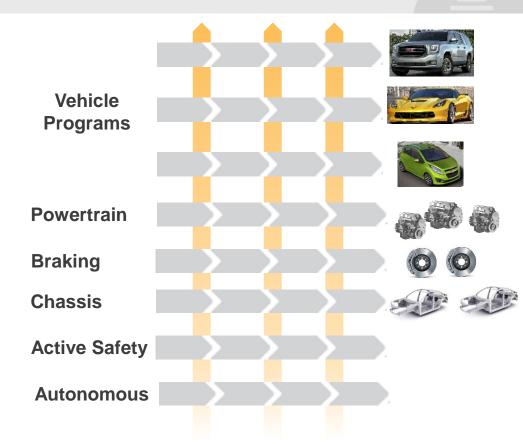


2) Organize around value



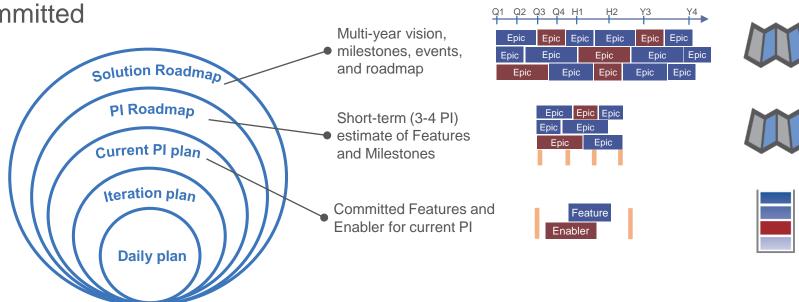
Organizing around value at scale

- Aligned on a common cadence
- Get comfortable with Collective Ownership
- Requires Continuous Integration
- Leverage Community of Practices / Scrum of Scrums



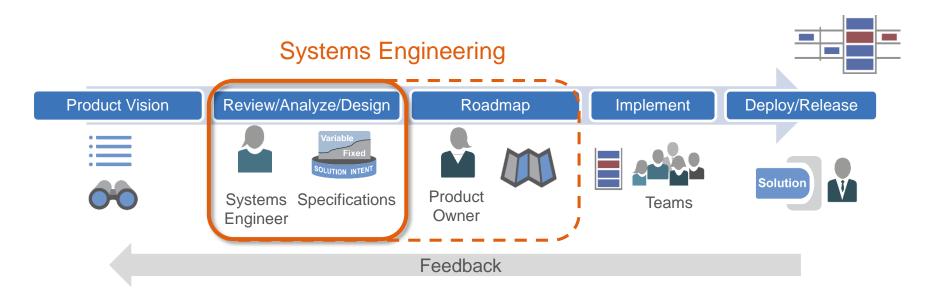
3) Plan at multiple levels

- Outer levels less defined, committed
- Inner levels more understood, detailed, committed



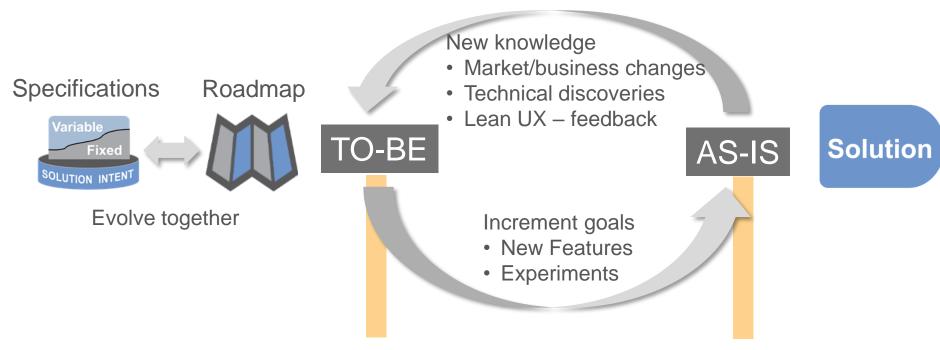
Make Systems Engineering work part of agile flow

- ▶ In Lean-Agile, all work is flow-based and performed in small batches
- ▶ Consequently, SE activities must be part of flow



Define intent and roadmap to move from as-is to to-be

Evolve the intent and roadmap based on learning



How do we sequence the work?

High risk

- High learning could cancel the project
- High risk impacts budget or schedule

High value

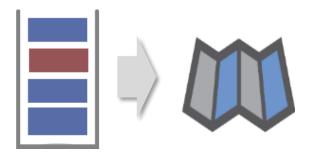
- Core value (MVP)
- High value (MMF)

Understand dependencies

Priority inversion for dependent items

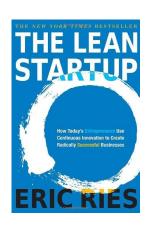
Consider ART capacities

Capacity limited by ART throughput



Validate assumptions early with MVPs

- Don't assume point solutions
- Explore alternatives through exploration activities to gain knowledge
- ▶ Build minimum solution to gain desired knowledge (MVP)
- Utilize proxies for parts of the system not yet built



MVP by building parts

MVP by demonstrable learning





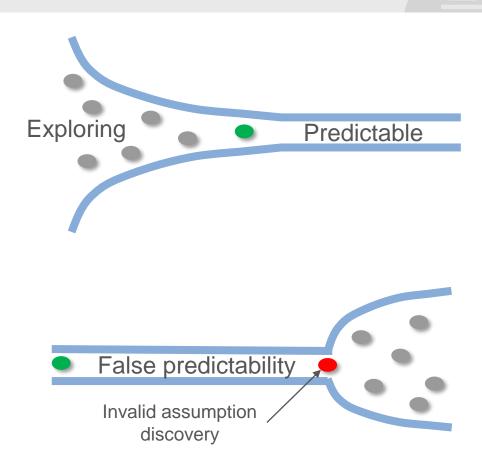






Mitigate risks using Set-Based Design (SBD)

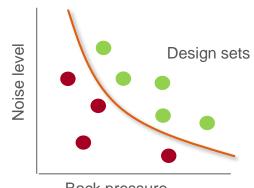
- Keep requirements and design options open as long as possible
- Explore alternatives to arrive at the *optimal* decision, not the first decision



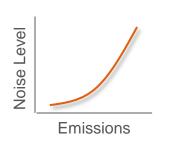
Record and communicate knowledge with tradeoff curves

- Characterize the fundamental tradeoffs governing system performance
- ▶ Test, measure, and record those decisions in limit curves
- Understand the relationships between conflicting design parameters
- Intentionally vary parameters to understand limits of what is feasible

Exhaust system tradeoffs



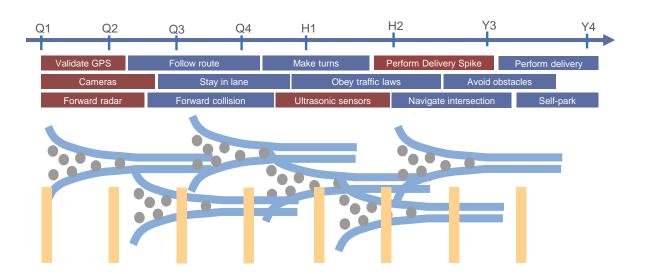






Exploration is continuous

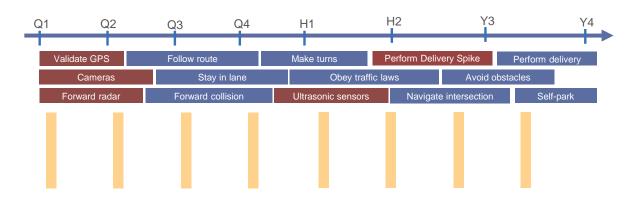
- Learning performed in small batches
- ▶ Gain knowledge at last responsible moment





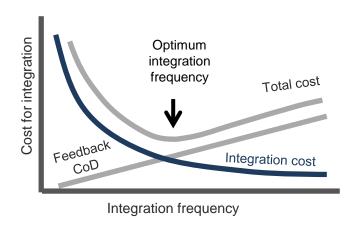
4) Build the solution incrementally

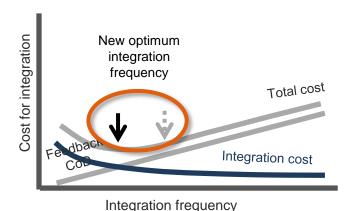
- ▶ Frequent integration provide fast feedback and new knowledge
- ▶ Trade-offs are inevitable in terms of:
 - Frequency of integration
 - Depth of integration
 - Fidelity of feedback



Invest in infrastructure and practices to lower integration cost

- ▶ Large hidden delays in the build-integrate-test-deploy process
- ▶ Strive to automate the entire end-to-end process for the entire system

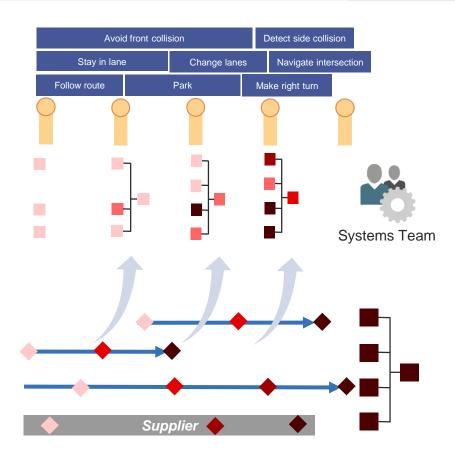




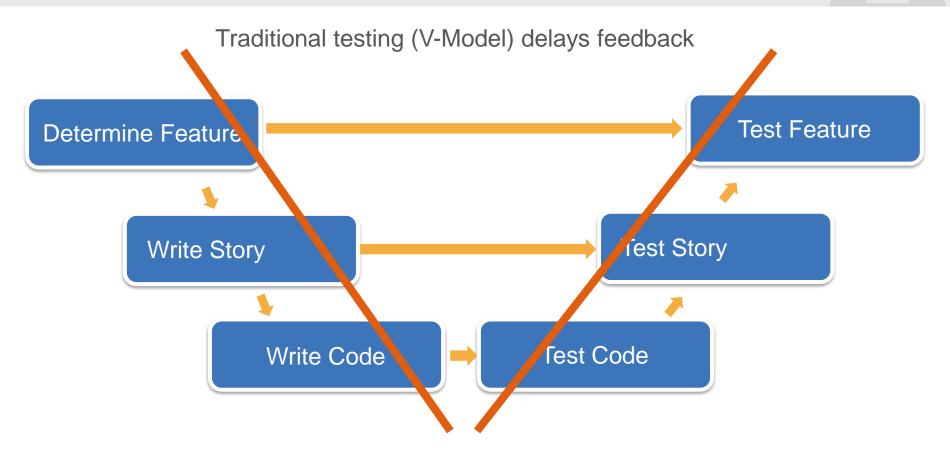
Principles of Product Development Flow, Don Reinertsen

Align functional and physical roadmaps

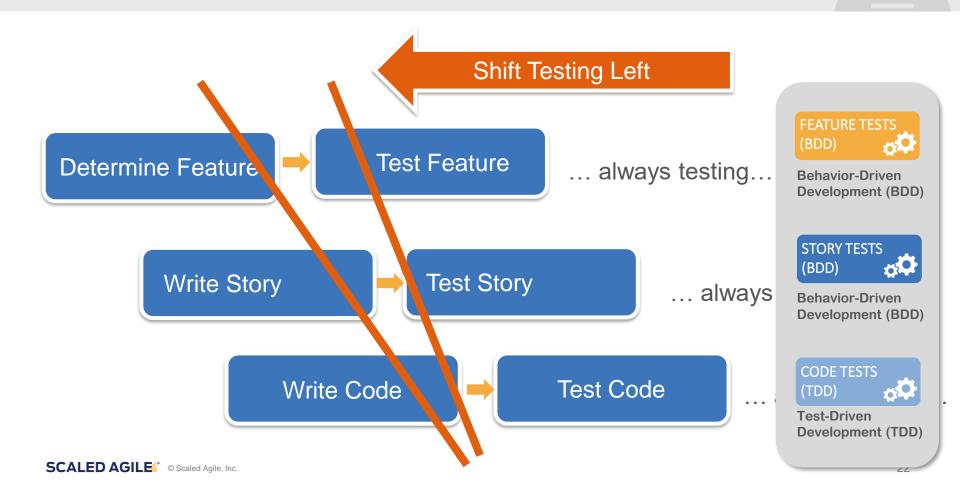
- Hardware teams create proxies for their learning – coordinate them
- Strive for early, end-to-end solution mockup that matures in fidelity over time
- Hardware teams responsible for supporting incremental demonstrations



5) Build quality (and compliance) in

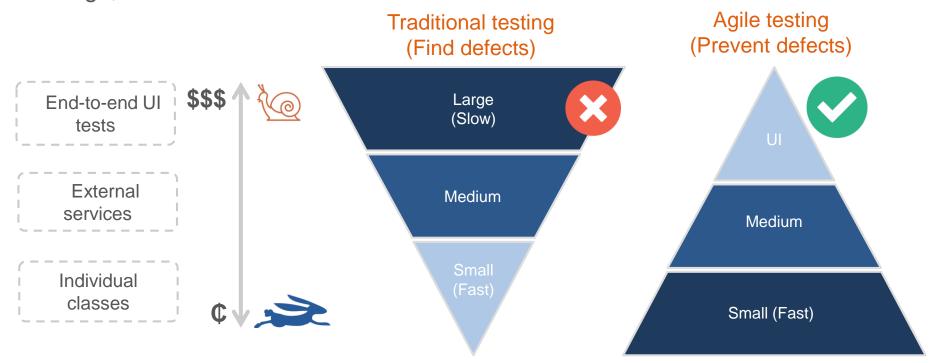


Shift testing left for fast and continuous feedback



Early, automated tests build a balanced test portfolio

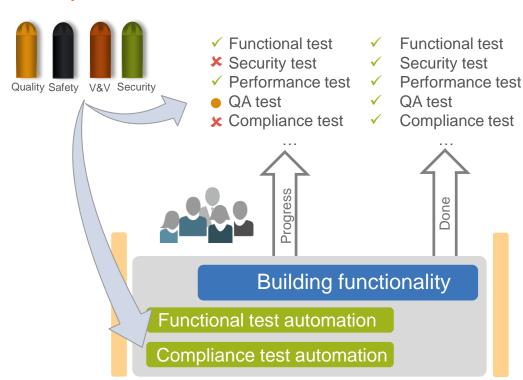
▶ Test Pyramid advocates many small, low-level, automate tests and fewer large, manual tests



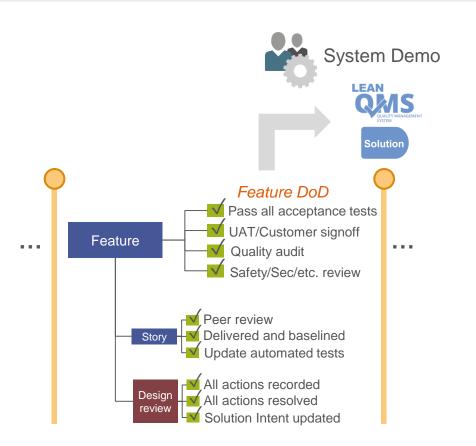
Test automation builds quality and compliance in

Give teams automated scripts instead of checklists

- Automate tests in the same iteration as the functionality
- ▶ Include tests for safety, security, performance, quality, etc.
- Invest in automated testing infrastructure to improve flow
- Actively maintain test data under version control



Perform verification and validation continuously



Evaluate full system increment

- Regression test all functional stories,NFRs, and feature acceptance tests
- ▶ Tested on end-to-end test environment
- User/Product Owner validation
- Update V&V tests
- Generate compliance docs and check progress towards acceptance

Development teams, system team and program shared V&V responsibilities

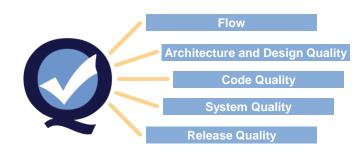
Lean-Agile is hyper-focused on built-in quality

Architect/Design Quality

- Design for testability with components and interfaces
- Abstraction, encapsulation, SOLID
- Set-based design

Code (artifact) Quality

- ▶ Test-First TDD, BDD
- Pair work
- Collective ownership
- Refactoring
- Standards



System Quality

- Align with BDD
- Communicate with MBSE
- Continuous delivery pipeline

Release Quality

- Component-level and teamlevel release-ability
- Immutable infrastructure
- Continuous V&V and compliance



Summary

- ▶ Lean-Agile principles apply to engineered systems through...
 - Align on a common cadence
 - Organize around value
 - Manage change
 - Build the solution incrementally
 - Build quality in

Questions



Thank you!

Harry Koehnemann

SAFe Consultant and Fellow

harry@scaledagile.com